



G.S. Mandal's

**MARATHWADA INSTITUTE OF TECHNOLOGY  
(POLYTECHNIC)  
Aurangabad**

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to MSBTE Mumbai (MS))

**DTE Code: 2224**

**MSBTE Code: 0066**

Ref. No. MIT/POLY/ADMIN/VC-ICC/2020-21/289

Date: 27/07/2020

**OFFICE ORDER**

**VISHAKHA CELL -Internal Complaint Committee (ICC)  
For Academic Year 2020-2021**

[As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees & Students & Redressal of Grievances in Technical Institutions) Regulations, 2016 vide no. F. AICTE/WH/2016/01 dated 10<sup>th</sup> June, 2016.]

**References:**

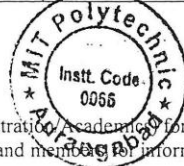
- 1) 16/Estt/M.T.N.S./2012/ Govt 28199 Dated 18 Sept 2012. 2) Letter No.: 16/Estt/M.T.N.S./2012/100, Dated 7 Aug 2012. 3) No.: 16/Estt/M.T.N.S./2012/Govt 25183.

**Objectives:-**

- 1) To avoid and prohibit sexual harassment of women employees & students at workplace.
- 2) To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- 3) To create awareness amongst students about the problems faces by women due to gender issue.
- 4) Encouraging the students to express their grievances/ problems freely & frankly, without any fear of being victimized.
- 5) To organize various programmes regarding health, personality development etc.

The undersigned is pleased to constitute Vishakha Cell – Internal Complaint Committee for the Academic Year 2020-2021. The cell will start functioning with immediate effect. Chairman of Vishakha Cell is directed to conduct the meeting of all members and student representatives and accordingly plan various activities for this Academic Year.

| Sr. No. | Name of Faculty           | Authority  | Designation      |
|---------|---------------------------|--|------------------|
| 1       | Mrs. M.G Granthi          | Head – Electronics & Tele. Engineering Department  | Chairman         |
| 2       | Ms. M.S. Bhatlawande      | Lecturer in Basic Science & Humanities             | Member           |
| 3       | Mrs. Mangal Khivansara    | Non Government Organization                        | Member           |
| 4       | Advt. Ajay Deshpande      | Civil Authority                                    | Member           |
| 5       | Mrs. K.A. Nisal           | Lecturer in Electrical Engineering                 | Member Secretary |
| 6       | Mrs.V. R. Borsarkar       | Lecturer in Mechanical Engineering                 | Member           |
| 7       | Mrs. P.N. Savadekar       | Lecturer in Computer Engineering                   | Member           |
| 8       | Mrs. N. R. Shah           | Lecturer in Civil Engineering                      | Member           |
| 9       | Mrs. R.K. Kharat          | Lecturer in Electronics & Tele. Engineering        | Member           |
| 10      | Mrs. Shaila Gambhir Patil | Non- Teaching Staff                                | Member           |
| 11      | Mrs. Jyoti Prakash Kathar | Non- Teaching Staff                                | Member           |
| 12      | Ms. Sakshi S.Ghodake      | Student Representative- Third Year Electrical Engg | Member           |
| 13      | Ms. Preeti P. Jadhav      | Student Representative – Second Year Civil Engg.   | Member           |
| 14      | Ms. Kirti Pandit Fulpagar | Student Representative – Second Year Computer Engg | Member           |



Prof. S.G. Deshmukh

**Principal  
Principal**

**Marathwada Institute Of Technology  
(Polytechnic) Aurangabad**

**Copy to:**

- 1) Officer In charge (Administration/Academics) for information and n.a.
- 2) Chairman – Vishakha Cell and members for information and n.a.
- 3) Student Section for record
- 4) Students Main Notice Board.

**Copy submitted to Honorable Director General, MIT Aurangabad for information please.**

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